SECTION 6

PROFESSIONAL/SPECIALIST/TECHNICAL KNOWLEDGE AND SKILLS
1. Developing Professional/Specialist/Technical Knowledge and Skills

UNIT OF COMPETENCE

1.1 Develop and update professional/specialist/technical skills and knowledge.

OVERVIEW

This unit is about developing and updating professional/specialist/technical knowledge and skills to meet objectives and improve performance. This involves assessing current performance, identifying and prioritising development needs and taking action to meet them.

PERFORMANCE CRITERIA

(a) Keeps abreast of current issues and developments in own field/professional organisation, eg through journals, networks, standards, conferences and other meetings.

(b) Demonstrates ability to assimilate and assess the relevance of new developments.

(c) Acquires knowledge outside own immediate area of expertise to be part of a multi-disciplinary team.

(d) Knows about the relevant organisations, their roles, how they work and their current issues.

(e) Undertakes continuing professional development.
2. Applying Professional/Specialist/Technical Knowledge and Skills

UNIT OF COMPETENCE

2.1 Apply professional/specialist/technical knowledge and skills.

OVERVIEW

This unit is about the ability to apply professional/specialist/technical knowledge and skills to achieve agreed work objectives.

PERFORMANCE CRITERIA

(a) Promotes and/or ensures professional best practice.

(b) Knows, on the basis of professional/specialist/technical knowledge, the limitations of what can be concluded based on the information and facts available.

(c) Consults colleagues within profession to develop, test and refine ideas.

(d) Takes account of precedent, developments and trends when making recommendations.

(e) Offers advice where necessary on the basis of professional/specialist/technical skills and experience.

(f) Makes links across professional/specialism and knows when to adopt a multi-disciplinary approach.

(g) Proposes practical courses of action which balance the professional/specialist/technical view with what is realistic and achievable.

(h) Delivers effective professional/specialist/technical skills and/or care.